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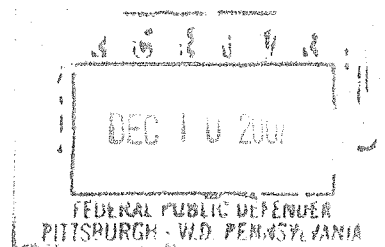
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Office of Mayor Luke Ravenstahl

December 6, 2007



To Whom It May Concern:

Damian Scott has been employed with YouthPlaces since August 2004 as a Coordinator at our East Hills location. Mr. Scott is paid an hourly rate of \$10.50. I do not anticipate any change in Mr. Scott's employment. Mr. Scott will receive in July 2008 his annual review and evaluation; at this time I anticipate he will receive a 3 to 5 percentage increase in salary.

YouthPlaces ensures that underserved, high-risk youth ages 12-18 engage in quality after-school programs within their own neighborhoods that are shaped by the community and youth leaders in order to develop the skills of youth and increase their opportunity for success.

Mr. Scott has been a valuable asset to our staff. With his continued support to our effort in the community, we are able to continue our success in effectively reaching out to the youth to provide quality programs, leaders, and mentorship.

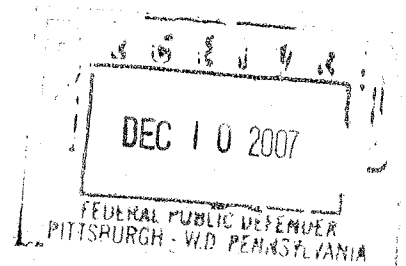
Should you have any questions feel free to contact me at (412) 434-0851 extension 261.

Sincerely,



Zanae L. Johnson  
HR/Fiscal Operations Manager

**EXHIBIT A**



Jani-King, International, Inc.  
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Addison, Texas 75001  
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Fax: (972) 991-5723

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Tulsa • Washington, D.C.

December 5, 2007

To Whom It May Concern:

Damiane Scott has been an employee of Jani-King for three months.  
He's been a very reliable, hard worker. I'm glad to have him on my team. If you  
have any questions, please feel free to contact me @ (412) 727-6372.

Sincerely,

Bridget Burgwin  
Franchisee Owner

Australia  
Belgium  
Brazil  
Canada  
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Greece  
Hong Kong  
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